

Minutes
Board of Trustees
Illinois State University
October 26, 2007

Chairperson Kasten: I want to start the meeting with a sad comment by expressing from the entire Board our condolence to the family and friends of David Hirsch. David is the young man who lost his life Wednesday afternoon in a terrible accident near campus, and I know President Bowman and others at the University have reached out to David's family and friends, but on behalf of the Board I want to publicly pass on our own regrets and sadness on the occasion and tragedy and let David's loved ones know that they are and will remain in our minds.

The Board of Trustees convened at 9:00 a.m. on Friday, October 26, 2007, in the Old Main Room of the Bone Student Center, Illinois State University, Normal, Illinois. Chairperson Kasten called the meeting to order and asked Trustee Kinser to call the roll and act as secretary pro tem for this meeting.

The following members were present.

- Trustee Bergman
- Trustee Kasten
- Trustee Kinser
- Trustee Maitland
- Trustee McCuskey
- Trustee Cekander

Absent:

- Trustee Davis
- Trustee Ommen

A quorum was declared. Also present for the public session were:

- President Al Bowman
- Vice President and Provost John Presley
- Vice President for Student Affairs Steve Adams
- Vice President for Finance & Planning Steve Bragg
- Vice President for University Advancement Dianne Ashby
- Assistant to the President Jay Groves
- Board Legal Counsel Carol Posegate

APPROVAL OF AGENDA

Chairperson Kasten: Is there a motion to approve the Agenda?

Trustee McCuskey: I believe we have one change on the Agenda I received where resolution under Authorization to Expand and Improve Duffy Bass Stadium, page 52. My motion, which the Board approved, was Duffy Bass Field – we have no named stadium.

Chairperson Kasten: That is noted and in fact it is my understanding that the authorization itself will be to expand and improve the University baseball stadium of which Duffy Bass Field is a part.

Trustee McCuskey: That is correct.

Chairperson Kasten: Any other changes to the Agenda? Is there a motion for approval? Trustee Maitland so moved and was seconded by Trustee Kinser. Motion made, seconded and vote recorded as all members present voting aye.

APPROVAL OF MINUTES

Chairperson Kasten: Are there any changes to the Minutes of July 27, 2007? I ask for a motion to approve. Trustee McCuskey so moved and was seconded by Trustee Cekander. Motion made, seconded and vote recorded as all members present voting aye.

CHAIRPERSON'S REMARKS

Good morning everyone, and thank you so much for coming today. I want to start by thanking the Campus Communication Committee for organizing this morning's discussion hour. We certainly know about the outstanding level of scholarly productivity at Illinois State University, but it was a real treat to hear from so many faculty members about their scholarship and authorship. Each presentation was very impressive, so I also thank all of the faculty members who took part in this morning's discussion.

I know that most of our Trustees participated in Homecoming activities and the Sesquicentennial Gala, and I am sure I speak for all of them when I say that Saturday, October 13, was one of the most exciting and fulfilling days in the University's history. The parade, alumni tent and tailgating events were among the best-attended I have ever seen—and I want to thank Alumni Relations, and in particular, Stephanie Epp—and I understand it is now Dr. Stephanie Epp—for the incredible amount of planning and hard work that went into making every event a success.

It was easy to see that our Redbirds were caught up in the excitement, and they proved it by scoring a touchdown every other minute—or at least it seemed that way, so congratulations to our student athletes, coach Johnson and his staff and Dr. Sheahon Zenger and his outstanding staff.

I also want to say that Donna and I have never experienced anything quite like the evening Gala. I have not seen the Brown Ballroom look that glamorous. The décor was beautiful, the food was marvelous and the entertainment provided by our students, faculty and alumni was just outstanding. I know there were literally hundreds of people involved in making the Gala a success...but I want to particularly thank the Gala chairs, Maya Shenoy and Linda Bowman, along with the leadership and extremely detailed work of Dianne Ashby, Carol Struck and Julie Barnhill. Everyone who had a hand in preparing for the Gala has my gratitude for creating an evening that won't soon be forgotten by the University and community.

I note that today is the final Board of Trustees meeting for Dr. John Presley as Vice President and Provost. John, I know that you are not leaving the University, and that we will continue to enjoy your insights as a faculty member in Educational Administration and Foundations – but I wanted to say on behalf of the entire Board that it has been a pleasure and an honor to work with you—and we know there are big shoes to fill in the Provost's Office—so thank you very much for all you have done.

I want to invite everyone in attendance today to join us at the Ewing Cultural Center at 2:00 this afternoon for the dedication of the Genevieve Green Gardens. As you remember, the Gardens are the result of the largest individual contribution to Illinois State in the University's history, so I hope all of you can come out this afternoon to see the progress on these beautiful Gardens.

I know we have a very busy agenda, but I would like to ask the Trustees if they would like to comment on any activities they have participated in since our July meeting.

Trustee Kinser: I think if I told you about all the events I have gone to it would take three hours. I do want to mention that I did my Trustee-In-Residence at the College of Fine Arts. I want to publicly thank interim dean Jim Major because it was a great visit. I did learn a lot, hopefully they learned a little bit from me. I saw things that I hadn't seen for a while and had an opportunity to speak with students that I had worked with, so it was a really a very positive experience. I do want to say the day after I left the roof leaked in Westhoff and flooded the whole area. So the commitment, the energy and all of the faculty and staff are so encouraged by the possibility of having a new facility, but it was a great Trustee-in-Residence.

Trustee Maitland: I also did my Trustee-In-Residence and I am happy that I got to do it before Provost Presley left. I got to visit with his people and I do appreciate all of those who spent time with me. I

learned a lot and was even in a couple of buildings I had never been in before, and it closed with meeting four students who are in the honors program, which was very enlightening to hear all their experiences that they have had. I did attend the open house at the Wright Hall and Linkins Dining Center. If you haven't seen how our money was spent, you need to go visit because it was very well spent. It is lovely over there now. The dining center would meet anything in Chicago – I was very thrilled to be there and see that.

Trustee Cekander: As someone who lived in Tri-Towers my freshman year, I am still a little sore about that. I just want to send thanks out to a few people who have facilitated meetings with me over the past couple of months – Dean McGuire from the College of Business, Bob Knuckles from Parking and Transportation, and Dr. Zenger from Athletics. I really appreciate them taking time out of their busy schedules to give me a little update on what is going on – short-term, long-term – plans for the University so that I can do my job better. Also, congratulations to Dr. Zenger for this Parent's Weekend, as I have heard it is sold out and about 500 standing room only tickets. I have a lot of family and friends coming so we are really excited for that this weekend.

Trustee McCuskey: I spent a lot of time at different activities during Homecoming and unfortunately I was unable to attend the Gala, so I was a little regretful listening to Carl's remarks. But I did get over here in the morning for the parade and a baseball reunion over at the baseball diamond, and then spent most of the day with Representative Jay Hoffman and Laurie and their daughter in their sorority party that went on as tailgating. As I said to the president that day, we have finally gotten into a position where our campus looks like the University of Illinois during a football day with people tailgating and enjoying the campus. I actually have never seen so many people throughout the whole campus and community enjoying the day – so I think it was a fitting Homecoming for our 150th anniversary.

Trustee Bergman: I also had a Trustee-In-Residence with the College of Fine Arts as did Betty. The main difference is that Betty thinks they may have learned something from her – I had absolutely nothing to teach them so all I did was learn. It was a very enjoyable day and I say this almost every time after a Trustee-In-Residence – although I have been with the University a little over 20 years, I always find there is a lot more that I did not know than there was that I did know. That was also the situation with the College of Fine Arts and I appreciate the courtesy they showed me.

One other comment I would like to make. The Board of Trustees as an institution has been around for 10-12 years and prior to that there was a Board of Regents that oversaw the governance here, but there were other governing boards over the years including something called the Teachers College Board that oversaw this University many, many years ago. On campus a couple of months ago I happened upon retired Distinguished History Professor John Freed and talked with him a little bit. John is doing some research on the history of ISU in conjunction with the 150th. He told me that at that time he was busy reviewing minutes of the meetings of the Teachers College Board. You know it is a priority of our Board here that the comfort of the students is something that we are all very interested in. It warmed my heart that Teachers College Board thought the same way. John told me that he had just read in the minutes of the Teachers College Board a resolution offering the then president of the University to expend a little over \$100 of the University's funds to purchase toilet paper for the student dorms.

President Bowman: I have to follow-up with a comment. Dr. Freed also mentioned that the Board actually voted on expenditures like light bulbs. Literally every expenditure that the University conducted was approved by the Board.

Chairperson Kasten: We have some of the hardest working legislators promoting our cause on so many issues in Springfield and none harder for us than Representative Dan Brady, who always tries to find time to drop by and visit our meetings, and I want to say how much we appreciate that and thank you for coming again today.

Now I will turn to President Bowman for his remarks.

PRESIDENT'S COMMENTS

Thank you Trustee Kasten. I want to add my thanks to the Campus Communication Committee and our faculty members for this morning's discussion hour. Although Illinois State has long been known for its excellent teaching, another important part the success story is our level of scholarship and high-quality writing—so thank you to the CCC and our faculty members who participated in the discussion hour. What we saw this morning is only the tip of the iceberg—and we will most certainly do more sessions like that in the future.

In addition to echoing Trustees' comments about our Homecoming week and Gala, I wanted to add a couple of notes. Part of the price of the Sesquicentennial Gala ticket and proceeds from the silent and live auctions were dedicated to four Illinois State scholarship funds. I am pleased to tell the Board and audience this morning that those efforts netted \$47,000 for those scholarship funds.

I also want to report that the Monday morning following Homecoming weekend was one of the quietest I have ever seen in Hovey Hall—most of our sleep-deprived people were walking around—still recovering—and I know this because I was one of them. Following the Gala, I spent some time individually thanking people for their efforts—but I want to publicly thank the hundreds of faculty, staff, students, alumni and community partners who made Homecoming and the Gala such a wonderful event.

Even though most of us saw the Gala as a pinnacle event of our Sesquicentennial Celebration, there is barely time to exhale before the next big events begin. On November 1st, we will welcome filmmaker Ken Burns to campus for an evening presentation. On November 8th, Naomi Judd will visit Illinois State, and then on November 14th, educator Jonathon Kozol will make a Sesquicentennial presentation.

Each of those evening presentations will take place in Braden Auditorium and are free of charge. Our lecture series has been a huge success—not only for the campus community and the community at large—we have attracted visitors from all over the state and even from out-of-state.

I am very proud to announce to you today that Illinois State University again made the list of top schools as ranked by the Washington Monthly. This year, we jumped 29 spots to a rank of 123rd. Our overall score places us in the company of schools such as Old Dominion and Wake Forest universities and ranks us ahead of institutions such as Tulane and DePaul.

I am also pleased to tell you that our College of Business has once again been named one of the nation's best choices for earning an MBA, according to the 2008 edition of *Best 290 Business Schools*, published by the Princeton Review. This is the second year that Illinois State has been listed in the publication. Inclusion in *Best 290 Business Schools* highlights the quality of Illinois State's MBA program, which is one of nearly 500 MBA programs in the U.S. accredited by the Association to Advance Collegiate Schools of Business.

Congratulations also to the Mennonite College of Nursing. The College has received re-accreditation for the undergraduate and graduate programs from the Commission on Collegiate Nursing Education for the maximum 10 years allowed. The Commission voiced no concerns about the programs.

Academic Affairs, in partnership with Student Affairs, continues to successfully administer the American Democracy Project and the companion Political Engagement Project. Earlier this fall, two Illinois State professors were chosen as Carnegie Foundation Political Engagement Scholars.

Stephen Hunt from the School of Communication, and Robert Bradley from Politics and Government were chosen for the honor based on their leadership roles in the University's Political Engagement Project.

More than 200 ISU Chemistry faculty members and students will be lining up to use a new nuclear magnetic resonance instrument each semester thanks to a \$551,000 grant from the National Science Foundation. The Major Research Instrumentation Grant will also allow the department to upgrade an

existing instrument, resulting in improved teaching and research. The instrument is considered by many to be the single most important analytical tool for the advantage of the unique properties of nuclei of certain atoms and are used routinely in research and teaching laboratories.

We have passed the mid-point of the fall 2007 semester and already applications for fall 2008 are ahead of last year's record pace. Our fall 2007 freshman class continued to set a new standard for academic quality. This year's freshman class is once again, the most academically talented in Illinois State's history in terms of ACT average, grade point average and class rank. Our freshman retention rate now tops 85 percent—also a historic high.

As you are aware, the marathon legislative session produced a bit under a two percent increase in state operational funding. We continue to hope that the fall session will yield a capital spending plan for the first time in five years, allowing us to begin the planning for a major renovation of our Fine Arts complex. Just a couple of weeks ago, we hosted a press conference in support of the capital bill that included staff from the Governor's Office, Executive Director of the Illinois Board of Higher Education Judy Erwin, State Representative Dan Brady, State Senator Bill Brady and local labor leaders. Trustee Kinser spoke eloquently about the need for a new Fine Arts complex at the event, including a complete description of her personal experiences while working in those outdated buildings for 30 years.

We continue to make progress toward aligning our faculty and staff salaries with comparison group averages, but it will take time to reach our ultimate goal. In 2005, salaries for full professors lagged 14 percent behind peer group averages—today it is about 10 percent. For associate professors, the lag percentage in 2005 was over 10 percent—now it is about seven percent. For assistant professors, the 2005 percentage was 2.2 percent—now it is just under a half percent.

For our Administrative Professional group, salaries are at or above comparison group averages. For our Civil Service group—comparisons to universities with the same Civil Service classifications as Illinois State show our salaries at 1.2 percent higher than comparison group averages.

Our Division of Finance and Planning is currently calculating what this year's state appropriation and income fund revenue will mean for salary enhancement, and I will share those details with Trustees as well as the entire University community as they become available.

I wanted to give you an update on the Provost search process. Our search committee has been working with Greenwood and Associates consultants to attract the best possible pool of candidates—and the application pool is very strong. The committee is now moving from the recruiting phase to the evaluation and selection phase—and a review of applications has begun. The goal remains to have our finalists visit campus before the end of the semester. I want to thank search chair Dr. Richard Boser and the entire search committee for their efforts.

A short construction update—Phase I of the \$23.3 million Life-Safety Improvements project in Stevenson and Turner Halls is well underway. Abatement of the 3rd and 4th floors of Stevenson Hall is nearing completion. The project will move into Phase II in the summer of 2008 as the remaining occupants will be moved out of the 1st and 2nd floors, leaving the building completely empty. When completed, Stevenson and Turner Halls will have new and upgraded life safety, mechanical and electrical systems. Work in Turner Hall will begin in 2009 and is expected to be complete in 2010.

Another project underway is the rehabilitation of the East Campus Residence Hall Complex. Abatement has been completed and demolition begun in both Hewett Hall and the Vrooman Center. Hewett Hall will re-open for occupancy for the 2008 fall semester. Work in Manchester Hall will begin in May 2008. This \$31 million rehabilitation of the East Campus Residence Complex will be completed in fall of 2009 with the re-opening of Manchester Hall.

If you have driven down Gregory Street lately, you have probably noticed a dramatic change in the area that was once the site of the University Farm. The Gregory Street Property Development Plan is yielding

a new Tennis Court Complex and the relocation of the Recreation Fields. As part of the University's commitment to sustainable design, these projects include ecologically friendly and aesthetically pleasing features such as a "bio-swale," berms and a retention basin allowing storm water to soak into the ground, thereby reducing the amount of water flowing into the community's water treatment plant.

Finally, under the auspices of the University Foundation, demolition is underway and construction has begun on 1101 N. Main Street, where the Alumni Center will be home to most of University Advancement, Development, Alumni, Marketing and Communications, Conferencing and Extended University. It is anticipated that these units will be moving into this newly renovated space in mid-July 2008.

Enthusiasm for Redbird Athletics continues to rise. For the last two weeks, the ticket office has already been selling standing room only tickets for Saturday's Family Day game against Western Illinois. With a crowd of nearly 16,000 expected, the football team is on pace to draw an average of 13,000 fans per game this season. That would be the second-largest average in the history of Hancock Stadium and the highest since 1980, when actual attendances were recorded instead of estimates.

After averaging 12,804 fans per game in 2006, the Redbirds are also on pace to have their highest back-to-back average attendance in 37 years. The rise in attendance at Hancock Stadium is directly attributed to the increased involvement of our Illinois State student body. The sales of Red Alert passes have reached an all-time high, and the student organization now boasts over 4,000 members. Our athletic director Dr. Zenger and his staff have done an outstanding job – thank you.

That takes care of my initial comments this morning. I would now like to call the Chair of the Campus Communication Committee, Melody Palm, to the podium for a report.

CAMPUS COMMUNICATION COMMITTEE

Ms. Palm: The Campus Communication Committee would like to thank Marie Labonville, Curt White, Phyllis McCluskey-Titus, Kathleen McKinney, Carl Wenning, Sally Parry and Bob McLaughlin for their presentations at this morning's Discussion Hour. Their work as authors and editors provides a sample of the breadth and quality of scholarly activities of Illinois State University faculty.

The fall semester has already included many notable activities. Changes in the student move-in processes met with great success, even in the face of uptown construction challenges. Cultural, entertainment and community-building events have flourished, and the high quality of students and programs continues to attract notice. The 150th celebration continues, including a week of Homecoming events that "Spread the Red" throughout campus and the community with style and spirit.

Resolutions before the Board today include authorization for construction of the Student Fitness and Kinesiology Recreation Center, and the FY2009 Appropriated Budget Request. The CCC endorses the progress on the University's ongoing capital improvement program. We also support the President's request to the state legislature for a state-wide capital bill. It is vital that issues of deferred maintenance, aging structures and life safety concerns continue to be addressed. These improvements, including renovations such as the newly completed West Campus Residence and Dining Hall complex, raise the profile of the University and enhance its reputation.

The success that Illinois State University is currently enjoying is a tribute to the dedication of the members of our community. Consequently, the CCC would like to recognize a few members of our community that have recently exemplified such dedication:

First, our Board of Trustees. In light of recent media coverage of the travel expenses of Board members at other state universities, the CCC feels it is important for the campus community to know that our Trustees take great care to minimize expenses and do their part in helping the institution make the most of its financial resources.

Vice President Steve Bragg, Director of Budget Planning Barb Blake and the Finance and Planning staff, who processed salary increases quickly once the state budget was available. We also thank President Bowman for his continued commitment to salary enhancements as a top priority.

While Dr. John Presley will continue as Provost through December, this is his last Board of Trustees meeting as Provost. Thank you, Dr. Presley, for your dedicated leadership over the past five years.

Finally, the CCC would like to recognize the hard work of the members of the Provost Search Committee led by Rick Boser. This important effort is an example of shared governance in action. We look forward to reaching the point of campus involvement as the search process nears completion.

LEGISLATIVE REPORT

Mr. Adams: Good morning. The session that refuses to end goes back into session next week. This morning I would like to run through what I see that is left and the major three items that will be under discussion.

Next week the House will hold some hearings and take up the issues of CTA/RTA pace funding issue. There is a substantial difference of opinion as to where the money to take care of those funding issues should come from. A regional sales tax is being recommended by the Speaker and some others. I think Minority Leader Cross is pushing to use funds that are currently available from gasoline taxes, but the House will take up that issue next week and it is a fairly regional issue. So, like the second issue I want to mention – the assessment caps in Cook County tend to be seen as leverage issues by a lot of the downstate people. So there are groups of people and individual members who are hoping to use their participation in those two issues to further along something that is closer to our hearts, which is of course the capital bill.

The property caps proposal is very complex. It is being pushed by Assessor Houlihan and the Governor and how that finally plays out is pretty much anyone's guess. Just as an aside, Cook County does its property taxes differently than any other county in that they classify various types of property for assessment. So you have commercial, industrial, farm, residential paying different rates. In fact, probably shocking to several people, most people in Cook county that have a \$400,000 home pay some place around 28-35% less than you would pay in that home if it was in McLean County. That is because there is an enormous commercial and industrial base to make up for that. That system has been in place for decades. But the caps on assessment is a big issue up there and it will be debated, if not finalized some time before the end of the session.

Obviously capital remains out there and is probably the number one topic in town these days. There is overwhelming support for a capital bill in both houses. There is not agreement on how to fund it. The package of gaming that came out of the Senate basically provides additional positions for the nine existing licenses – positions for tracks and a Chicago casino and two additional casinos – location to be determined. There is an \$800M price tag on the Chicago facility. At the hearing in Chicago the city obviously thinks that is too much. The Governor has indicated that it is a negotiable number. I know that in recent days Representative Cross and Representative Madigan have had meetings as to how a package might be put together. One of the options might be to have the Chicago facility in the bill, one new facility in the bill and then resurrect the 10th license that is currently on the books that was suppose to be for the Horizon area and never did materialize. There will be new positions for the existing folks in any package that goes.

If that gets worked out the capital bill will follow forward and hopefully that can get finalized in the next few session days. As you know we anticipate our Fine Arts facility being in that package, and I am still optimistic.

REPORTS

Report 2007.10/4000.02: Promotions, Tenure and Sabbatical Leave Report

Promotion, tenure and sabbatical decisions that take affect in FY2008 are completed in the fall and spring of FY2007. This report outlines the application and review process for those decisions. Also provided in the report are summary data on this year's applications, rank distribution over the past decade for tenured faculty and lists of the FY2008 changes in status.

Report 2007.10/4000.03: Oral English Proficiency Report

In 1986, the Illinois General Assembly moved to require that University governing boards ensure the oral English proficiency of all personnel providing classroom instruction. Illinois State immediately put a mechanism in place to comply with the legislative action. Information about our policies and procedures is distributed to all students each semester in the Class Registration Directory. During the 2006-2007 academic year, no complaints were filed about the English speaking ability of instructors at Illinois State.

Report 2007.10/1000.03: Affirmative Action Plan

The FY2008 Affirmative Action Plan is a document that expresses Illinois State University's commitment to achieving equal opportunity in employment, as well as a representation of the University's affirmative duty to provide a positive multi-cultural experience to our students, faculty and staff members.

Represented in the plan are the University's efforts to increase the visibility of employment opportunities to traditionally underrepresented groups, educate faculty and staff on the recruitment resources and funding available to assist in the advertisement of employee vacancies, highlight the advancements and setbacks in our efforts and set forth expectations for improvements. I would like to thank our Director of Diversity and Affirmative Action, Shane McCreery, for developing this report.

Chairperson Kasten: How long did it take to put this report together? It was interesting reading and pretty comprehensive.

Mr. McCreery: It takes a month.

Report 2007.10/1100.03: FY2008 Appropriations for Higher Education

You have the report and tables included in your Board packet. The state budget approved by the Governor and General Assembly for this fiscal year included about \$2.2 billion in state general revenue funds for higher education operation and grants, and re-appropriations for capital projects previously approved.

For Illinois State University, this meant a FY2008 General Revenue Fund operations and grants appropriation totaling \$89.2 million—just under two percent more than in FY2007. The General Assembly is scheduled to reconvene later this fall to consider new capital projects.

Currently, re-appropriations for capital projects previously approved is the only action on capital funding that has taken place. Included in the re-appropriations are funds for the Stevenson and Turner Halls upgrades.

Chairperson Kasten: Just as a matter of curiosity, compared to FY2002, which was the last year of the increases that were rather normal in those days, that still leaves us \$11-\$12M behind the actual number of FY2002?

Dr. Bragg: Between \$10-\$12M.

Trustee Bergman: There is money for the MAP program but I seem to recall that we generally have a shortfall and have to make up some from our other funding sources. Do we know what we are going to have to make up this year?

President Bowman: We will put \$4.2M into a supplemental MAP program that will be used for students in that lowest income quartile and those are university funds. That does not include the scholarship funds that are available through the Foundation and that is just over \$2M.

ACTION ITEMS

Resolution 2007.10/24: FY2008 Internal Budget

The Illinois Board of Higher Education, as part of its accountability efforts, requires that the Board of Trustees must review and approve a detailed line-item internal budget each fall. The specific line-items are provided by the IBHE and match those in our appropriation bill.

Also included in this item is a summary of FY2007 projected and actual revenues. Summary tables provide budget and expenditure information by sources of funds. I ask your approval of this resolution.

Chairperson Kasten: May I have a motion to approve the internal budget? Trustee McCuskey so moved and was seconded by Trustee Cekander. I have a question - on page 41, it says less than 26 percent of the total institutional estimated revenues will come from State appropriated funds in FY2008. It is my recollection that back in the 70s that number was somewhere in the 70s – was it not? So we have fallen from somewhere in the 70s to 26 percent and the income fund now exceeds the GR fund monies – is that correct?

President Bowman: Yes – this is the second year that it has exceeded.

Trustee Bergman: Table 1, page 40. I am looking under the university income fund line – we show that we have FY2006 actual and we show that we have FY2007 actual and there was an increase of about \$8M from FY2006 to FY2007. We are looking at a FY2008 projected and it shows an estimated increase from the actual FY2007 and projected FY2008 of just under \$12M, which is 50% more than the increase the prior year. I appreciate anything you can tell me about this.

Dr. Bragg: Most of that increase can be attributed to the effects of the Truth in Tuition legislation where we increase tuition rates each year for new students and then freeze them after that – but as those new students progress through the system we keep getting increases based on losing the seniors who are paying a lower rate and having the subsequent classes move forward with a higher rate. So the average increase in tuition per credit hour increases faster than the rate we increase new students coming in.

Trustee Bergman: I guess I am looking at going from about \$84M to about \$96M – that is approximately about 15% or so increase. The number of students remain stable and while you are right – Truth in Tuition – we do raise tuition every year – the 15% just seemed kind of high given the fact we are really only adjusting the tuition from one year plus for anyone who is here for a fifth or sixth year. It just seemed a little high to me.

Dr. Bragg: Well we have increased our tuition at about that percentage over the last four years so that would consistently roll through then as those classes move forward and that is about in line with the increases that you have enacted.

Chairperson Kasten: Other questions or comments? Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007.10/25: FY2009 Appropriated Budget Request: Operating and Capital

Each year at this time the University asks the Board to approve its appropriated funds operating budget request and its capital appropriation request to the Illinois Board of Higher Education. In fact we met yesterday morning with Executive Director Judy Erwin to talk about this request.

For FY2009, Illinois State is seeking an additional \$7.9M in state appropriated funds to support core programs and services. Consistent with my highest priority and the goals outlined in *Educating Illinois* is funding for faculty and staff salary increases. We have requested \$3.9M for salary increases, which represents 3 percent of the appropriated funds personal services base.

Utilities continue to be our largest contractual expenditure, and we anticipate increased utility costs in FY2009 as a result of electrical deregulation. The University has requested \$1M, which is about 12 percent of the appropriated fund utility base.

As you know, maintaining new and existing facilities is critical to the University. The FY2009 Capital Request addresses some of the larger rehabilitation needs, but there are numerous smaller projects for which resources are needed. The FY2009 request includes \$2.1M in deferred maintenance funds.

On the capital side of the equation, we request \$224.7M in state appropriations for FY2009. This request represents two types of projects—five major capital improvement projects and four capital renewal projects.

The capital projects include the Fine Arts Complex Rehabilitation, Information Commons & Milner Library Rehabilitation, Williams Hall Renovation, College of Education Facilities Rehabilitation and Mennonite College of Nursing construction. Information about each project is in your packet.

As for capital renewal projects—they include the Horton Field house and University High School Substation replacement, University High School re-roof and a heating plant roof. Again, a short description of each project is in your packet.

I would like to thank Barb Blake and Dick Runner for preparing this item. I ask your approval for this resolution.

Chairperson Kasten: Is there a motion for approval? Trustee Kinser so moved and was seconded by Trustee McCuskey. Discussion or comments?

Trustee Bergman: I realize that we can hope for a lot and we get what we get. In looking through these different items, on the College of Education facilities rehabilitation – looking for money for DeGarmo Hall and Metcalf. Fairchild Hall was mentioned but not seeking money for. When I was in there a few years ago it did not appear to be in the greatest of shape. The windows are single-paned and didn't look all that great – maybe they have been replaced since then. I guess I was surprised at that time that there seemed to be a lot of non-structural need to that building and I know it is not in here as a part of the College of Education facility. I was just curious why it might not be.

Dr. Runner: You highlight some of the dilemmas that I and some of my facility colleagues struggle with everyday. The buildings on this campus need help, whether it is State capital dollars in the multi-million dollar range or capital renewal or deferred maintenance dollars in the half-million dollar range. Fairchild Hall was separated out from the Metcalf and DeGarmo Hall project because it is a separate structure, although I have a hard time finding where the boundary line is between the two buildings. That building

was built differently and even though you highlight a number of the deficiencies that we have not been able to address because of shortage of funds – the overall bones of that building are in better shape and the programs that are held in that building are different than the laboratory school programs that are held in Metcalf, which have outstripped the capabilities of the of the building.

So that is why it is not there – it is not an acknowledgement that there aren't facility needs and rehab needs.

Trustee Kinser: I have a question about the Williams Hall renovation. I was just wondering if there were any decisions on appropriate academic university programs and what will be housed in the Williams Hall renovation area.

President Bowman: We haven't made a determination of that yet. It will be part of a Board/Campus discussion later on.

Trustee Kinser: Could you also clarify exactly what is going to be demolished regarding the Fine Arts Complex?

Dr. Runner: The simple answer to your question is that we have not made a final determination on which parts of the Fine Arts Complex would be retained and which would be demolished. Since we have been requesting this project over the last 8-10 years, the proportion of what needs to be demolished and replaced by new modern facilities has increased, but the language in the narrative is intended to indicate that there are parts of the complex – the CVA complex probably will be retained – particularly the rotunda area. The Centennial East and West buildings were not built to the same quality and no longer meet the programmatic needs of the Fine Arts College. So much of them will probably be removed. As part of the preliminary design and planning phase we will make the determination of which parts will be demolished and which will be replaced. As you can appreciate, as we are experiencing with Stevenson and Turner, a part of that planning process will also be to decide how we go about accomplishing the construction with the programs on-going in the buildings as they are.

Chairperson Kasten: Recognizing that this is putting the cart way ahead of the horse, let's assume that the legislature would be to pass a capital bill in which the Fine Arts Complex was a part of and that they did it at this session, what kind of a time line would we be looking at before those renovations might actually occur?

Dr. Runner: We have done a number of scenarios and have been doing them for several years on this project – but if the funding were appropriated by the General Assembly and approved by the Governor it would then need to be determined as to how long before the Governor's office actually released the funds, and that has become a time frame that up until about five years ago, was not a factor. But we are probably looking at once the money is received which may be up to a year after the General Assembly appropriates the funds, then there would be a two-year planning window that we would need to engage architects, work with the Capital Development Board in getting the planning in place and as I indicated part of that plan would be how we would actually undertake the construction – so we are probably looking at a two-three year window before dirt starts to fly and then this is a project that we anticipate could not be accomplished in one phase – at least two and maybe three phases – and then each of those phases would be a year-and-a-half or so.

Trustee Cekander: On the Mennonite College of Nursing – the facility right now is 32,000 sq. ft. and no room for expansion and there is mention of a new 60,000 sq ft facility – where would that be located?

Dr. Runner: The final site selection has not been made as to where that College of Nursing building would go, but clearly it would not be in the same location of Edwards Hall. The 32,000 sq ft that Mennonite College of Nursing occupies was the maximum amount of square footage that the University

could free up on the short time frame when the legislature authorized the merging with Mennonite College – so they outgrew that in terms of their program needs I think in the first year or 18 months. So the 60,000 sq ft building – and that’s about the size of the Student Service building – where it would go has not been determined but we have again several different scenarios.

Chairperson Kasten: Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007.10/26: Authorization to Expand and Improve Illinois State University Baseball Stadium

As you know, at our July meeting the Board authorized naming our baseball field in honor and memory of beloved Redbird Baseball Coach Duffy Bass. Today, we ask your approval to renovate the stadium, including the development of 1,000-1,200 spectator seats, a press box, restrooms, concessions, team dugouts and other amenities.

The \$3 million cost for the project will be paid from Repair and Replacement reserves. I ask your approval for this resolution.

Chairperson Kasten: I am going to ask if Trustee McCuskey wishes to make the motion.

Trustee McCuskey: I do wish to make the motion.

Chairperson Kasten: Motion seconded by Trustee Bergman.

Trustee McCuskey: There are probably a lot of people in the room that are thinking – why a baseball stadium? In 1963 President Bone and athletic director Bert O’Connor hired Duffy Bass to be the baseball coach. We were college division in the 60s in all athletic sports. It wasn’t Division II, it was called college division. It didn’t take Duffy very long, with no scholarships, to put together a very fine baseball program. There was no college division World Series for Illinois State at that time – there were regionals. We were a top ranked team and found a way not to win the regional in 1968, which was a big disappointment and actually led to a 1969 national championship team, which was the second year of the college division world series.

In the 1970s Doug Collins came, the athletic program under Will Robinson, Gene Smithson, Duffy Bass and others moved into Division I athletics. Baseball continued to flourish with scholarships. Dave Bergman who was a consensus All-American baseball player came in the early 70s. In 1972 ISU was in the Midwest Region, Division I. In 1976 we came one game from going to the college world series. A guy named Bob Welch who played about 10 years in the major leagues beat ISU by one run. Welch’s team went on to second place in the World Series. So everything was flourishing back in the 70s with ISU basketball, baseball and many other sports.

People ask me when Duffy retired after 25 years in 1988, what happened to the baseball program the last 20 years? Well the interesting thing that has happened is the change of how baseball is regulated by the NCAA. If you look back in the 70s and early 80s, Southern Illinois had one of the best baseball programs in the United States – how – simple. Everyone had a scholarship. Southern Illinois University wanted the best baseball team in the Midwest and the country and almost bought it year after year. The NCAA came along and said it wasn’t fair and regulated baseball by saying everybody has 11.7 scholarships. So what happened in the last 20 years? Very simple, facilities.

My first meeting on a new baseball stadium was back in the 80s with then Provost David Strand and it goes back over 20 years. Why, because when Redbird Arena came along the baseball program was shunted off campus and if anybody in the last 20 years has looked at the facilities – it’s a nice baseball

diamond. We have the worst Division I facilities for fans, for the team other than the field, in the Missouri Valley, in the State of Illinois and in fact when you recruit players where all the schools are the same with the number of scholarships, facilities come into play.

As we speak now the University of Illinois is spending \$1M on artificial turf for the baseball diamond. Everybody has gone in the last 20 years ahead of us in facilities and it shows in the baseball program. For 20 years I have been involved in meetings with the various athletic directors, Ron Wellman – a former baseball player and coach, later Rick Greenspan saw the need, so I thank President Bowman and athletic director Sheahon Zenger for after 20 years finally saying we have to do something. It should have been done in the 80s, should have been done in the 90s. Coach Bass said it will never be done in my lifetime and unfortunately that became true. But that is why we are doing something that should have been done 20 years ago when the baseball program had to move for Redbird Arena. All of the projects that we talk about today have needs, this is something that has gone unmet for over 20 years and I thank the University for finally making the move.

Chairperson Kasten: Thank you for that excellent background. This baseball team has an incredible rich legacy from the time that you were involved in those teams going to the World Series at the college level. It's a rich program and one that can be rewarded by this, so I feel the same way you do about it. Are there other comments? Motion made, seconded and vote recorded with all members present voting aye.

Resolution 2007.10/27: Authorization for the Construction of the Student Fitness and Kinesiology Recreation Center

This is a project that the University community has been discussing and planning for some time. The total project cost for the 170,000 square foot structure has been established at \$43,900,000, with the sources of funds being Bond and Certificate Participation Proceeds.

I ask that the Board move and second the motion for approval—so that Dr. Richard Runner, our Executive Director of Facilities Planning, may lead a short presentation prior to Board discussion and voting.

Chairperson Kasten: Is there a motion for approval? Trustee Cekander so moved and was seconded by Trustee Kinser.

Dr. Runner: Assisting me today in giving this presentation will be Kevin Martin, the study body vice president and Dr. Dave Thomas, the Director of Kinesiology and Recreation. I want to walk you quickly through the building from the exterior and then those two gentlemen will join me and give their perspective on what the building means to both students and to the School.

The planning for this building begins with McCormick Hall. That is where athletics was, that is where recreation and instruction occurred back many years ago. As we began the planning of this facility using a committee that President Bowman appointed and I facilitated and we hired a series of consultants, one of the early decisions that we made was that the structure of this building ought to retain as much as we can of McCormick Hall. To give you kind of an orientation of where it is on campus beginning at the big picture level, this building will sit on the site of Walker and Dunn-Barton and McCormick Hall. We will demolish Walker and Dunn-Barton this summer and we will then demolish the pool wing or the newer wing of McCormick Hall. What we have here is the footprint of this building and it is large – 170,000 sq ft – in comparison the College of Business is 115,000 sq ft – and many of the sq ft in this building have a larger cubage because they are 30-40 foot tall. It has two wings. On the right hand side of the screen is McCormick Hall and the quad. This is a building that will actually span University Street running north and south and will run all the way to Main Street. So as we plan and design this building we are mindful that we want it to be consistent with the Georgian architecture but we also want it to fit in with the planning that the University is participating on the Main Street Redevelopment.

This is a model, in fact it is one of three models that we had the architects develop and the team looked at and critiqued and modified. This is looking from Main Street from about where Avanti's is to the Northwest. You can see the large windows off to the right and that is where it spans across University Street. There are gyms and pools in here that I will speak of later. There is also a substantial area of green space you see here. It is a little more than 1 ½ acres, and that is also part of a retention basin or detention basin that helps us with the storm water management plan for the institution. Here you begin to get a sense of the scale of this building. Again on the right is McCormick Hall and Main Street on the left. We wanted it to be a linear building rather than a square dense building. The intent is the light and air comes in from outside – you can see the activities and when you are inside the building you can look outside from all the various activities.

This is looking to the southeast – the small glass part is a pool that will be in this building. The larger glass with the peaked roof is part of a 20,000 sq ft student fitness and equipment area for aerobics. This is again looking northwest across what will ultimately in the Long-Range Plan of the institution become part of a second quadrangle.

Again you see substantial amount of glass but the glass has screening over it – we call it eyebrow – to protect against the summer sun but lets the winter sun in and you can see the activity that is going on inside the building. Here is a picture of what some refer to as the bridge – it's the connection that goes across University Street – it's a two-story structure. The lower level is the exercise area, the upper level is part of the track. Down in the bottom right hand corner is Fell Hall. This is looking between Fell Hall and McCormick. Now you look through and see some of the residence halls and you also see some attractive emergency fire escapes and some mechanical equipment that we have added there. For model purposes and in the ultimate design of the building that is removed.

This is what we call a fly-around – it is an animation beginning over McCormick Hall flying now over the ORL building looking straight north with the University on the right – again the expanse of glass which is high-energy glass. This is moving along Dale Street just to the south of this site looking again at the expanse with McCormick on the right. This is now driving up University Street in somebody's red convertible being able to look up as you travel under the building and see the overhangs there and looking back you are seeing one of three gyms and they are kind of broken down, again because of the size and scale of the building we wanted to break down the massiveness of it.

This is an interior rendering of McCormick Hall. If you currently go into McCormick off the quad there is a small cubicle that is the entryway – that gets opened up into a two-story area and this gives an illustration of the openness of the building. The gymnasiums that are currently up there – one gets reconfigured into an instructional gymnasium. There are also classrooms on the right and laboratories on the left, and you look down the long hallways - the one that goes across University Street into the west wing of the building.

Kevin Martin will make reference to these renderings. This is in the atrium or the lobby of the west building looking immediately straight north. You see kind of an odd structure there – that's the climbing wall – that is something very important to today's students. There is a reception area – there's food and a small store here so if you need materials or supplies or want to buy an ISU sweatshirt, you can do that. You can also catch just a glimpse of the track in the back there and part of the elevated exercise area with the gyms and pools beyond.

This is the third illustration that Kevin is going to refer to and this is the 20,000 sq ft exercise area that is on the second floor of the building that runs east and west, actually crosses over University Street. It has some substantial light wells that again bring in natural light. It has windows on both sides so you can look north or south – you can look into the gyms or you can look out into the large green space while you are exercising. This then is an exterior rendering looking to the northwest with University Street running right in front, and then because this is a building that will house both Kinesiology & Recreation and campus recreation, it will run long hours and so we have taken great detail of how this building will look

and operate late into the night, both from the inside and the outside. I will call to the podium now Kevin Martin who is a member of the planning committee and he can give you the student's perspective and make reference to the spaces that they are most excited about.

Mr. Martin: Good morning. I appreciate the opportunity to speak to you about this exciting project from the perspective of a student who has been involved with this initiative since the early stages. While the student body voted in support of the new Student Fitness and Kinesiology Recreation Building through a referendum, I wasn't even here as a student but was fortunate enough to be here as a student when the planning process began. It seems like only yesterday when the architects and designers came to our campus and a large group from the ISU community, mostly students, gathered at the current recreation building to dream big and start the ideas flowing. The committee was quickly formed to take on this ambitious project and countless meetings began. With student leaders changing, it created challenges at times to make sure information was passed on to each of the new members. Luckily some of the students on this committee have been able to serve throughout this entire process and those who graduated transitioned the replacement with a wealth of valuable knowledge. This allowed the committee to continue to move forward at the same momentum, while not losing sight of the feedback provided by those students and the student body as a whole. With the students agreeing to pay just above \$31M for this project, it was very important that our voice was heard and the students were considered first throughout this whole process.

Challenges, accomplishments and obstacles were faced and the committee always overcame them and made compromises to insure this building was the right fit for our campus and the student body. The integration of two divisions created some challenges as this was the first time Illinois State was trying to create this concept. I believe the end product truly shows the type of institution Illinois State is as we are not afraid to try new things to make us a finer institution than we already are no matter how great the challenge is. The concept behind this building, integrating the recreation department and the School of Kinesiology & Recreation will be new to many as it was to those of us planning it, and I am confident we have designed a building that will meet both of their needs.

Without having the opportunity to be so involved in a construction process of this nature, or any such project, the processes and procedures were new to most students on the committee and sometimes we tended to dream rather large. As our dreams began to get dollar signs associated to them, we quickly began to consider what was best for our students, faculty, staff and institution. We worked through over seven different plans before drawings even began. Traveling to various other recreation centers in Chicago, Iowa and Florida gave us insight into what we wanted to have in this building that would create an ideal center for the University community. The time has gone by quickly and it is hard to believe it is already at this point – it seems like just yesterday when I first used the term “wow factor” to describe the climbing wall and soon after everyone was using the term to describe many of the amenities offered in this new building. In the final building design there are numerous “wow factors” and I would like to take this opportunity to point out some of them.

The rock climbing wall was something that was discussed at the very start of the planning. We wanted to have a “wow factor” right away when you walked into this building. The design is exactly what we imagined and meets our objective. It was important to the students that we offer amenities that are not currently available and does not require them to go off campus. The students wanted this building that we are paying for because it would be located on campus and have numerous services and features not currently offered. If you ask a student today who currently goes to the recreation building and ask the one thing they would change – they immediately the amount of space dedicated to equipment. Knowing that and hearing it from many students we are excited about the opportunity to have over 20,000 sq ft dedicated to fitness equipment. Tripling the size of the current space allows more pieces of equipment to be offered and more options for students to choose from to work out with. It is also important to the students that we have lots of open space where you are able to look up, down and side-to-side instead of just looking at a wall. This building design met that goal and you can see that with the track and throughout the entire building process.

One of the most exciting and challenging things was the pool area. There were countless discussions to find the pool design that fits our needs best. I would have to say this is a one-of-a-kind pool design that was created just to meet the ideas and concepts the committee desired. The pool that was designed will allow students to swim laps, play volleyball or basketball and take water aerobic classes all in the same pool.

I would like to briefly highlight some of the gymnasium area. It was important to the students that there was a multi-purpose gym used for floor hockey, soccer, etc. with seating surrounding the gym to allow for spectators. Throughout this entire building there is fitness space spread out and the committee as a whole did not want just one large room with equipment but rather have it spread out with each area offering a selection of equipment and not having one type of equipment grouped in one area. The aerobics rooms are larger than we currently have and one exciting aspect to this area is the outdoor patio that can be used for a wide array of activities including social gatherings, aerobic classes and even for a place to relax and look over the quad.

This entire building as a whole is a “wow factor”. As I talk to students about this exciting new building coming to campus they eagerly anticipate the grand opening. With the new building many opportunities will be available to not only the student body, but the institution as a whole. The students on the committee and myself are looking forward to working out the details of the building and the policies that are going to be set to facilitate a smooth and successful building operation. I am truly proud to be a part of this planning process and proud to be a part of this great institution as this new Student Fitness & Kinesiology Recreation building will provide yet another reason Illinois State is the first and finest public institution in Illinois. Thank you.

Dr. Thomas: On behalf of the School of Kinesiology & Recreation I have been asked to address two questions this morning. The first is what is the School of Kinesiology and Recreation most excited about regarding the new building, and then secondly what does moving into the new building mean to us?

Before I directly address these questions I would like to provide you with a brief overview of the School of Kinesiology & Recreation. We have over 800 undergraduate and graduate students in K&R and 25 full-time and 14 part-time faculty members. We have undergraduate majors in athletic training, exercise science, physical education teacher education and recreation and park administration. We have graduate sequences in athletic training, bio-mechanics, exercise physiology, the psychology of sport and physical activity, recreation administration and sport management.

The first physical education classes were taught at ISU in the fall of 1910. We hoped to be offering our 100th anniversary classes in new surroundings in the fall of 2010. We are currently located geographically in two separate locations – Horton Field House and McCormick Hall.

So what are we most excited about? Well we are excited about being housed together in one location. We feel this is going to be a unifying force for the School of K&R. We are excited about having labs and classrooms and offices that are new and well equipped. We have a large academic unit with areas of study that are in high demand. In this new building there will be seven classrooms, there will be bio-mechanics laboratories, exercise physiology laboratory, athletic training laboratory, psychology to sport and physical activity laboratory. There will be two computer labs – one that will teach predominately human anatomy and physiology, and one that will be involved in recreation programming and teacher education analysis.

We are excited about having an opportunity to provide our students, faculty and staff with facilities and equipment necessary to offer a premier program in kinesiology and recreation. We are also excited about integrating our efforts with Campus Recreation. Many of our students are activity instructors, personal trainers and recreation specialists who work for Campus Recreation and the University Wellness Program. We train the people who run fitness programs, recreation programs and activity programs. We look forward to working closely with Campus Recreation and our Wellness partners to make sure that this building offers all that it can.

What does this new building mean to us? It means community, collaboration and productivity. It makes a statement that wellness is important at Illinois State University and accessible to the ISU community. It provides the School of Kinesiology & Recreation with a presence on the academic quad and it means a healthy and safe work environment. We are very excited about the opportunity provided the new building and eagerly anticipate its completion. Thank you.

Dr. Runner: In conclusion let me acknowledge the folks who have served or are still serving on the planning committee from across the campus and representing students, faculty and staff. These are the members of the planning team – the consultants – it takes a number of people to make a building of this type with broad different activities including specialists in design of pools and recreation spaces. That concludes my presentation.

Chairperson Kasten: Thank you Dr. Runner, Kevin and Dr. Thomas. On a project this size and recognizing this all began with a student referendum, I followed it myself through the years and am proud that we are at this moment, and I think we keep faith with those students who have stepped up to the bar and were willing to pay the money to have a fine building for students essentially. It is great to see it coming to fruition. Comments or questions?

Trustee Kinser: I haven't heard the term "LEED" (Leader in Environmental & Education Design) in any of the planning and design of the facility. Has that been a consideration?

Dr. Runner: Yes, this building will be designed to LEED standards. It will be an energy efficient building. It will be environmentally friendly – we call it a high-performance or a green building. As an institution we don't seek certification by LEED because that is a cost item, but we do design to those standards and the engineers and architects as part of their charge are to report to us how we would qualify if we were to go for certification. So this would be a building that we call LEED eligible, but it will be a high performance building, a green building. In fact at this point we are intending that part of the flat roof would be a green roof with actual things growing on it to help the environment. Also all the mechanical systems will be high efficiency. The glass I referred to will be low E glass which is a specialized glass that the heat gain is reduced. There will be light sensors throughout. In addition to LEED the State of Illinois requires all buildings that state institutions construct are designed to high standards of operation so they are easier to maintain and less expensive to operate.

Trustee Kinser: Also, what is going to happen to the old facility?

Dr. Runner: We have not made a final determination. We did have a structural and facility assessment done of that building several months ago. The current building is in good shape. Campus Recreation and the University have maintained it very well, and it has almost 200 parking spaces so for us that is extremely valuable. We currently lease that building and land. Our intent, pending approval of the administration and the Board, would be to continue that and come back to you at some later date with recommendation as how best to use it. But it is good quality space with just under 40,000 sq ft. Part of it is a two-story structure. It was converted from its previous use and we feel it can be converted to other uses that would benefit from easy access or parking.

Trustee Kinser: There are a lot of community retirees, etc. that use the old facility – what kinds of accommodations would be made at the new facility if that other facility is closed for use?

Dr. Runner: We are still working our way through on how this building is going to be operated. First and foremost we want to be able to accommodate the students because they are the primary funder of this building. We are also looking at how the faculty and staff would be able to use the building – it is certainly our intent, but again, we have to be mindful that we are not a competitor to fitness facilities in the community.

Chairperson Kasten: I note the different funding source for the demolition of Dunn-Barton and Walker. I take it that the referendum didn't offer authorized funds for the use of demolition, but only for construction, correct?

Dr. Runner: In the Long-Range Housing and Dining Plan, which was then partially funded by sales of bonds and out of operating reserves, the renovation of those facilities was financed in that manner. As part of that plan, was a part of the demolition cost of the Walker, Dunn-Barton complex.

Trustee Maitland: I know that Dr. Bowman has been serving on the Main Street Corridor architecture – does it fit into the design of what they have in mind?

President Bowman: Yes, we have given a great deal of thought on how this facility would mesh with the vision for the Main Street Corridor, and in a sense I have taken a great deal of pride in seeing the institution make a major contribution to improving that corridor both with the recreation facility as well as the 1101 N. Main property.

Trustee Maitland: It just looks a little bit more modern I guess than what I thought, but maybe that is deceiving on these renderings?

Dr. Runner: It is a little hard to illustrate on renderings all the details. It will have Georgian components to it. The south face will be more modern with the glass in order to get as much natural light, but the other faces of the building will build off of the shape and the size of McCormick, so it will look like an institution or an Illinois State building. That is our intent. In working with the Main Street commission through President Bowman, we are working on how does a campus fit into the Main Street vocabulary of structures and architecture. This building as well as 1101 N. Main, which has already been through a review of the Main Street commission, will need their support in order to go forward.

Trustee Cekander: I have actually been able to serve on this committee in a limited amount as I am available and being able to work with administration, faculty and other students, it has been a great opportunity to see how this whole process moves along and what I have been able to take back to the students has all been received very positively. All of the new additions, the location, how it is going to look – everyone is just amazed going from what we have now to what we can possibly have. Regardless of the fact that it is not going to be in their school time, but they are excited to see the University have it as well – to see the improvement and things along those lines. So I just want to say well done to the committee and the University for getting this accomplished.

Trustee Bergman: You mentioned the Georgian architecture – I didn't see a whole lot that as Georgian. What is Georgian?

Dr. Runner: There will be Georgian features as part of this project. The north face and Main Street will have the shapes and pieces of Georgian architecture. We are trying to match up as much as we can with McCormick Hall and build off of McCormick as much as we can. McCormick is one style of Georgian architecture, different than its neighbor to the north, Fell Hall. But it will have Georgian features – it will look like an Illinois State University building, but because of the type of building it is – with its big, bulky, tall, boxy spaces – it will present its challenges just like Schroeder Hall. People didn't believe we could make Schroeder Hall look Georgian, but we did. I think we will also be successful with this building.

Trustee Bergman: This is primarily for student use but will faculty and staff be able to use this facility?

Dr. Runner: At this time, we have not made the final determination. That will be a decision that the administration and the cabinet will have to make, but it is our intent that they will have access to the building and pay a membership fee just like the students are paying currently. But that still has to be worked out to make sure that usage by other groups doesn't interfere in any substantial way with the use by students.

Trustee Bergman: Sources of funds – bond and certificate of participation proceeds. I think \$31M was the amount thrown out as far as the bonds that the students were going to be responsible for. That leaves about another \$13M – where is that coming from?

Dr. Runner: That is from the sale of the certificates of participation.

Trustee Bergman: What are the certificates of participation?

Dr. Runner: Those are a different form of debt instrument and I probably will have to refer to Dr. Bragg, but they have a different term on them.

Dr. Bragg: Illinois State University is very lucky in that we have statutory authority to issue revenue bonds for construction of non-general revenue facilities – our residence halls for example. We do not have authorization to issue those kinds of bonds for instructional facilities or research facilities. We do, however, to issue this instrument that Dick referred to as certificates of participation. Again I can't give you a real technical definition as to how they differ from revenue bonds except that the collateral behind the certificates of participation are the actual facilities and equipment and in some cases software itself. But for all intents and purposes it will operate just as our bonding authority – it will operate as another instrument of debt.

Trustee Bergman: Where does the money come from to pay the interest and the principle on these certificates of participation?

Dr. Bragg: Those will come from our appropriated funds, both general revenue and university income fund.

Trustee Bergman: The total cost is about \$44M, the students are putting up about \$31M – I guess this is a question for Kevin – is SGA comfortable with the breakdown and the usage of what is going to be here and the breakdown of cost as to who is going to pay what?

Mr. Martin: Yes, that is what we have been talking about throughout the whole process to insure that students are paying in proportion to what they will be using – so that is something that has been addressed and we are comfortable with.

Trustee Maitland: How long do we have the lease on the current building for and why would we want to continue to lease it after we have our new facility since we have talked about it being so far away from campus?

Dr. Runner: I am told we have another two years. The reason that we are interested in continuing to use that building or have access to it is the shortage of space we have on campus for all our academic support activities that 40,000 sq ft of a building at close proximity to campus adjacent to parking is very attractive to us.

Chairperson Kasten: Motion made, seconded and vote recorded as all members present voting aye.

President Bowman: Thank you. I think from an historical perspective this is the single largest construction project in the institution's history and I appreciate the Board's support. It will be a signature property, it will literally change the east face of the campus and certainly help our recruitment efforts and allow us to meet student needs in a far better way than we are today.

Resolution 2007:10/28: Authorization to Design and Construct a South Campus Chiller Plant

This resolution seeks your approval for all aspects of construction of a South Campus plant that will address deficiencies with the operation of the University's steam and chilled water generation capacity and the associated utility distribution systems. The total project is estimated to cost \$7M, with sources of funds being Certificate of Participation and Institutional Funds. It is expected that construction will take about 18 months and be ready for use in the spring of 2010. I ask your approval for this project.

Chairperson Kasten: Is there a motion for approval? Trustee Kinser so moved and was seconded by Trustee McCuskey. Discussion or questions? Given residence hall configurations coming down the pike in two – five years on the south campus side, will these chillers be adequate service then?

Dr. Bragg: Yes.

Chairperson Kasten: Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007:10/29: Authorization to Name the Neuroscience Laboratory

This resolution asks the Board to approve the naming of the neuroscience lab in Felmley Hall, room 230, as the Keith and Nita Kattner Neuroscience Research Laboratory, in recognition of the Kattner's contributions in support of undergraduate and graduate education in neuroscience. Dr. Kattner is a neurosurgeon in the community and is a graduate of Illinois State University. The University's Facilities Naming Committee has recommended and I have endorsed the naming, and I ask you approval of this resolution.

Chairperson Kasten: Is there a motion for approval? Trustee Maitland so moved and was seconded by Trustee Kinser. Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007.10/30: Approval of Center for Renewable Energy

At an earlier meeting the Board approved a Renewable Energy degree program for Illinois State. Today, we ask your authorization to establish a Center for Renewable Energy to support the degree program, serve the state's renewable energy community by providing information to the public and encourage applied research on renewable energy at Illinois State and other universities. I ask your approval for this resolution.

Chairperson Kasten: Is there a motion for approval? Trustee Kinser so moved and was seconded by Trustee Cekander. Questions?

Trustee Bergman: Looking on the explanation page talking about revenues to support the center in addition to the Department of Energy, it says turbine revenues, which creates the question as to the status of our wind turbines that have talked about on the farm for a long time?

President Bowman: It has been a complicated process and exacerbated by the dramatic price swing in that equipment. The discussions are on-going. It is hard to say whether or not we will actually be able to be

successful with the project, but our plan is to continue to move forward and try to make it work. If it does work, we will have small revenue from the generating capacity, but it has been very difficult.

Chairperson Kasten: Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007.10/31: Presidential Compensation

Chairperson Kasten: Each year, as you know, the Board of Trustees reviews in Executive Session the level of compensation for the President in conjunction with its evaluation of the President's performance for the past academic year. This is a process we take very seriously. The President is the only University employee that the Board directly hires and evaluates. We receive input on his performance from the campus community, and we also take that input very seriously.

It is my opinion and the opinion of every member of this board—and judging by the feedback we received—also the opinion of the entire university community, that this has been a year of excellence for Illinois State University and for its President, Dr. Al Bowman.

In recommending the President's FY2008 compensation, we take into account his performance in relation to the goals he had set for himself and our goals for his leadership. Those goals have not only been met—they have been well-surpassed. We also understand we are in a very competitive marketplace, and we desire to retain great leadership in the face of that competition. We know that this level of compensation will put the President's salary and benefits package in the middle tier when it comes to peer-group comparisons.

In addition to the salary recommended in today's resolution, those benefits include a contribution of \$20,000 to the State of Illinois Employees Deferred Compensation Plan, use of the University Residence, a vehicle and membership to the Bloomington Country Club.

I ask for a motion to approve the Presidential compensation as outlined in 2007.10/31. Trustee Bergman so moved and was seconded by Trustee McCuskey.

Trustee Bergman: To add to what the Chairman said, the \$20,000 in deferred compensation is not something that is new this year – there has been deferred compensation all along. As to the membership to the Bloomington Country Club – that is not paid for by the University, it is paid for by the Foundation. So it is something that the President is receiving but university funds do not pay for it. Beyond that, when I look at hiring someone, there are a lot of different ways to look at compensation. But the most effective way is to see what the going rate is for the particular job in the particular location. In looking over, and of course this would be FY2007 salaries, President Bowman was making considerably less, not only in comparison to the President of University of Illinois but even Northern and Southern. So that is why I am in favor of this.

Trustee McCuskey: My comments are along the same lines and some of them I said in Executive Session so I want to echo them here. The last time I saw the salary schedule published for the University of Illinois was a couple of years ago and the associate chancellors were then making \$325,000/year. I agreed with what Jay said and I even said I think that the President of Illinois State University for his work, where the University is with his leadership and guidance should be the second highest paid public university president in the State of Illinois. And Al Bowman said no – that would be too big of an increase – I don't think that would look good as an increase when we talk about where we are at with the salaries of professors – so I don't want to move ahead like that. So this Board I think clearly would authorize more because President Bowman deserves it among his peers in the State of Illinois and the success of this University. His modesty is reflected in the salary. It is, I believe, less than he deserves but it's what he is willing to accept.

Trustee Kinser: I would like to echo all of those comments and my appreciation for what I have observed over the past two years as a Board member in the quality of President Bowman's performance. I do have to say that it would be a terrible loss if he did decide to leave, but it would also be a terrible loss to lose Linda Bowman.

Chairperson Kasten: I think there is a great uniformity of opinion on this matter. Motion made, seconded and vote recorded as all members present voting aye.

I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the University and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or administrative tribunal, as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5). Is there a motion? Trustee Cekander so moved and was seconded by Trustee Maitland. Motion made, seconded and vote recorded as all members present voting aye.

We will now move into Executive Session. At the close of Executive Session, the Board will reconvene in public session only for the purpose of adjournment.

At 12:00 p.m. a motion to return to public session for the purpose of adjournment was made by Trustee Kinser and seconded by Trustee Maitland. The vote by roll call was unanimous. At 12:01 p.m. the meeting was adjourned; the motion to adjourn was made by Trustee McCuskey and seconded by Trustee Cekander. The vote by roll call was unanimous.