

MINUTES
Board of Trustees
Illinois State University
February 16, 2007

The Board of Trustees convened at 9:00 a.m. on Friday, February 16, 2007, in the Old Main Room of the Bone Student Center, Illinois State University, Normal, Illinois. Chairperson Kasten called the meeting to order and Trustee Ommen called the roll.

The following members were present.

Trustee Jay Bergman
Trustee Anne Davis
Trustee Carl Kasten
Trustee Betty Kinser
Trustee Joanne Maitland
Trustee Mike McCuskey
Trustee Stan Ommen
Trustee Brett Schnepfer

A quorum was declared. Also present for the public session were:

President Al Bowman
Vice President and Provost John Presley
Vice President for Student Affairs Steve Adams
Vice President for Finance & Planning Steve Bragg
Vice President for University Advancement Dianne Ashby
Assistant to the President Jay Groves
Board Legal Counsel Carol Posegate

Others in attendance included representatives of the media, faculty, staff and Ms. Margo Coleman of the Campus Communication Committee.

APPROVAL OF AGENDA

Chairperson Kasten: I ask for a motion to approve the Agenda. Trustee Maitland so moved and was seconded by Trustee Davis. Motion made, seconded and vote recorded with all members present voting aye.

APPROVAL OF MINUTES

Chairperson Kasten: In your Board packet are Minutes of October 27, 2006, November 9-10, 2006, and February 3, 2007. I ask for a motion for approval of all these Minutes. Trustee so moved and was seconded by Trustee Kinser. Motion made, seconded and vote recorded as all members present voting aye.

RELEASE OF EXECUTIVE SESSION MINUTES

In accordance with the provisions of the Open Meetings Act, the Illinois State University Board of Trustees is required to periodically review the Minutes of its Executive Sessions to determine the necessity of retaining the confidentiality of those Minutes. The Board has received a recommendation from its legal counsel to release the following Minutes.

October 21, 2005	Release paragraph 4 (now released in its entirety)
May 12, 2006	Release all but paragraph 3 – retain as confidential
July 21, 2006	Release all

Copies of these Minutes are in your meeting folders. Is there a motion to release as public the above list of Minutes of Executive Sessions held by the Board of Trustees of Illinois State University? Trustee

McCuskey so moved and was seconded by Trustee Ommen. Motion made, seconded and vote recorded as all members present voting aye.

CHAIRPERSON'S REMARKS

Good morning everyone and thank you so much for coming today. I think we are still just calming down from yesterday's amazing kick-off of our 150th celebration. It was a long day, but easily one of the most exciting and fulfilling days of my entire experience with Illinois State. From the special bell-ringing ceremony, to the faculty, staff and student awards at the Convocation, to the amazing presentation by David McCullough and then the Alumni Awards presentation—Founders Day 2007 will certainly become one of the most memorable in Illinois State's history. I know that literally dozens of people were involved in the preparation of those events, and I just want to say thank you to all of them. I also want to add my welcome to the Illinois State Historical Society, which is holding their annual conference on our campus in conjunction with our Sesquicentennial celebration.

Last evening, concluding a wonderful day of events, the Alumni Association had its award festivities at which time Dr. John Dossey, Reg Weaver, Joan Forney, Todd Heisler and our own Linda Herman received richly deserved awards. Our alumni do wonderful things around the globe and I want to thank the Alumni Relations staff and all the members of the Alumni Board of Directors, who turned out in great numbers to make certain that event went well.

As I am sure you know, just two weeks ago there was a major event on campus leading up to Founders Day, and that was the naming of Doug Collins Court in Redbird Arena. All of us were honored to take part in that event, and I know that Doug and his family were thrilled to see such an outpouring of warmth and support. I want to compliment and thank Dr. Sheahon Zenger and his entire staff for organizing and carrying out that magnificent tribute, and I am sure your efforts will be rewarded in many special ways.

I want to thank the Campus Communication Committee for organizing this morning's pre-meeting program, particularly thanking Tom Gerschick and the entire Habitat for Humanity team for their inspiring presentation. I had no idea that there were as many as 400 students at any given time involved from our campus in the Habitat project. We often think of our professors in terms of their outstanding teaching and scholarship, but public service is also an important part of their mission—and it is humbling to see such excellent service being performed by our teachers, staff members and students.

On behalf of the entire Board, I want to congratulate President Bowman and the University community for achieving, for the third straight time, the ranking in Kiplinger Magazine's top 100 public universities for quality and value. I think they evaluate more than 500 public universities, and we were fortunate this year to be inside the top 100, moving up another nine spots from a year ago. It speaks volumes about the collegiality and the effort that is being made across the campus.

I also want to congratulate the University community on its new national ranking for scholarly productivity among Small Research Universities. The inaugural Faculty Scholarly Productivity Index, produced by Academic Analytics, rates faculty members' scholarly output at nearly 7,300 doctoral programs around the country by examining faculty's number of book and journal articles and journal citations, awards, grants and honors, and Illinois State ranked 14th on that list.

I also want to congratulate our Student Trustee Brett Schnepfer for being subject of an article in the Champaign News Gazette recently, and Brett we are always proud of your efforts and are glad to see that it was properly recognized.

I will shortly be reminding Board members of assignments within the Board for the upcoming year – liaisons to the Alumni Board, committee to receive presidential evaluation data, liaison to the Foundation Board, members of the committee to evaluate external and internal audits, representatives to the Merit Board and the Executive Committee.

Finally, I believe this is the last Board meeting for Lane Crothers, and I just want to say thank you for all of your leadership and inspiration across the campus over the past several years. The Board has always had a wonderful working relationship, not always eye-to-eye, but certainly in a spirit of cooperation and working together, and I want, on behalf of the Board, express my gratitude for that.

I will now ask if any of the Trustees would like to speak briefly about activities they participated in since our last meeting.

Trustee Schnepfer – I had a Trustee-In-Residence with the College of Fine Arts, and for someone who hardly gets to see that area even though I am on campus, it was really an eye-opening experience to see the needs that they have. I really appreciated everyone who participated in showing me around, and I think it was definitely a good experience to see a different part of campus that I am not used to seeing.

Trustee Bergman – I had a Trustee-In-Residence with the Provost's Office and found it very interesting. I had assumed that the Provost's Office was primarily just involved with the oversight of the faculty and that area so to speak, but I found out differently. I saw that the Provost and his people oversee a lot of areas that I wasn't aware of before, so I want to express my appreciation for a very enlightening visit. I would also like to mention a couple of other events because I think it is indicative of a good idea that our alumni folks and some of our colleges are following. We have 50,000 alums in the Chicago area that frankly the University has kind of ignored over the years and that is now being changed. The College of Fine Arts is trying to set up a Chicago chapter of the Friends of the Arts. They had their first meeting and I was privileged to attend. They had a decent attendance and it was a very nice evening. I talked to someone there and he said he was embarrassed to say that this was the first alumni event he had been to, and I told him that was the case for most people there. The athletic department also had a nice event prior to the basketball game with UIC. The College of Education had an event – the first of its type – for Chicago teachers. I wasn't able to attend but I guess it went over fairly well, and I know they have another event planned in April.

Trustee Kasten – Only when you could walk in President Bowman's shoes would you have any idea of the number of activities that he gets to in a single day, let alone a single week. I try to get to an event to two with him. One of the events that I went to with him recently was a legislative discussion in Springfield whereby certain legislators are looking for an overall education plan that would cover P-16, and I want to tell you that I was never so proud of our President as I was that day in terms of the things that he had to say and contribute to the discussion. I think the legislators also felt that way.

Trustee Kinser – I did a Trustee-In-Residence with the College of Education. Dean Deb Curtis was a gracious host, and I decided after going to the internship that I needed to go back to high school. I toured University High School and the laptop classrooms, and if any of you have a chance it would be a great experience to go over and see what is happening in that high school. Also, we had Commencement in between everything as well as a beautiful event for Linda Bowman at the Bloomington Country Club. I had the great opportunity to visit the exhibition opening at Western Carolina University, at which alum Martin Dewitt is the Director, and he was very shocked to see me there – of course my son teaches there – so it was really a positive for an alumni from Illinois State University. I also had the opportunity to attend some sessions with Chairman Kasten in Washington, DC, which was a great learning experience for me. We talked about the transportation center and really opened my eyes as to how everything works on the Board. Right now I am very involved with the Veterans Memorial project, which will be publicly announced sometime in the future, and I am very proud of a group of students that I have been working with there. Besides all the basketball games and receptions, it has been just an unbelievable experience to be on the Board of Trustees, and I want to thank Chairman Kasten for all the opportunities that I have been provided.

Trustee Davis – I would like to take this moment to thank the College of Arts & Sciences for my Trustee-In-Residence scheduled visit that I was unable to make, but I do know that a lot of work goes into the preparation for the visits. Unfortunately, the date that I was scheduled to have my visit was the first of the year winter day – they shut down Interstate 80, so there was no way I could possibly get here. I am

looking forward to the reschedule of that date, but once again, Dean Olson and faculty I would like to thank you for at least preparing for my visit.

Chairperson Kasten: I will now turn the meeting over to President Bowman.

PRESIDENT'S REMARKS

Good morning everyone. First, I want to echo Chairperson Kasten's comments about yesterday's Founders Day activities. If I thanked everyone involved in planning and pulling off yesterday's events, this would be a four-hour meeting—but I want to say to everyone involved how grateful I am for your amazing commitment to Illinois State University. I do want to say a special thank you to Dr. Carol Struck, who is not with us today, because she is still working on Founders Day. I believe she is taking Mr. and Mrs. McCullough to the airport this morning. As Trustee Kasten said, a great many people are involved in our Sesquicentennial celebration—Carol is the point-person who has worked tirelessly to bring it all together—and the University owes her a great debt of gratitude.

Along with the tremendous commitment of time—many individuals and organizations have stepped up to offer critical financial support for our 150th celebration. Your Board of Trustees made the first contribution to this effort. In addition to providing funds for scholarships, their generous contributions have allowed the University to enhance the signage located on the bridge that connects the Quad to Milner Plaza.

I also want to thank our friends from the Town of Normal and the City of Bloomington, who have also chosen to support teaching and learning through generous gifts to the University. I want to thank our friends from the Illinois State Historical Society. They too have already made a significant and welcomed contribution to the University's scholarship fund—we are very grateful for their generosity.

The Sage Trust, under the campus leadership of Provost Presley, is a major underwriter of the Sesquicentennial Speakers Series. Also, a variety of local and regional sponsors have stepped forward with gifts in support of scholarship and the numerous activities associated with the Sesquicentennial celebration.

And hot off the press, we have a pictorial history of Illinois State University for the first 150 years. It's an in-house publication. Bob Aaron has overseen this project. This book is available on the Web and through the Alamo and the campus Barnes & Noble bookstore. There are only 1,000 copies, so I encourage you to take a look at it. It really is a quality publication. Professor Emeritus John Freed is working on a written history that should be done later this year. I have read the first three chapters and I think you are in for a real surprise. Dr. Freed presented portions of that book during his keynote address yesterday to the Illinois State Historical Society.

I also want to follow Trustee Kasten's lead in congratulating Sheahon Zenger and the Athletics Department for bringing Doug Collins home to Illinois State, and for the wonderful tribute to Doug. It was a special evening—made even more special because that beautiful new video board was up and running. The technology will bring the fans even more into the games and other events in Redbird Arena, and I have already heard many positive comments about it. Doug was deeply touched by that celebration. Not just the number of people who were in attendance, but the outpouring of gratitude for his contributions to Illinois State and he is anxious to continue his involvement and help us in the future.

Early in January, I announced to the campus that mid-year salary increases will be given to 435 professors as part of the Salary Enhancement Program. The increases, which range from .4 to 8 percent, began with January's pay period, affecting professors from all six academic colleges and Milner Library.

You will remember the program began with my September 2005 State of the University message. This year's program targets full and associate professors because their salaries are the furthest below comparison group averages. Since the program started, more than \$2 million has been added to faculty and staff salaries in addition to the merit-based raises that occur at the beginning of each fiscal year.

Salaries for civil service employees are close to or at employee comparison group averages. Salaries for administrative/professional employees are at, and in some cases, above comparison group averages.

There are certainly still pockets of employees within each of these groups that are behind the averages, so the program will continue to address those issues in coming years. Offering salaries and benefits that attract and retain high-quality faculty and staff members continues to be my top priority. I want to thank Vice Presidents Presley and Bragg and their staffs, as well as college deans, department chairs and school directors for making this process work so smoothly and efficiently.

Speaking of Vice President Presley, you all know by now that he has decided to step down as Provost and join the Illinois State faculty at the end of this year. While I am sad that we are losing an excellent Provost, I am gratified that we will be gaining an outstanding faculty member. A national search for the next Provost has just begun.

We are also in the midst of a search for the next Vice President for University Advancement. The search committee has received a number of strong applications and we hope to wrap up that process in time for the start of the new fiscal year.

In addition, the search process for the next Dean of the College of Business continues. Dean Dixie Mills will be retiring at the end of this academic year. Under her tenure, the College of Business has made remarkable progress, and it is now one of the most prestigious business colleges in the nation. Although replacing a Dixie Mills is impossible, we hope to hire from a pool of excellent candidates in time for the next school year. I would also like to point out that the College of Business now produces more graduates than any other college on campus.

Freshman applications continue to come in record numbers. Thus far, we have received about 11,900 applications, a two percent increase over the same period last year. The average ACT of the admitted freshman class stands at 24.6 as opposed to 24.3 last year. Applications from underrepresented groups are up 11 percent to 2,042. ACT scores for that population average 22, up from 21.6 last year. The percentage of students from the top 10 percent of their high school graduating class, at least in the applicant pool, is also at an all time high.

Despite the extreme weather, construction and planning continues to proceed on campus. The pre-bid meeting was held yesterday for all prospective contractors to review the upcoming Stevenson Turner Life Safety Project. The meeting on the \$22 million project provided an opportunity for several dozen contractors to talk with the designers and answer any questions regarding the multi-phased renovation project. The public bids will be received and opened by the State's Capital Development Board in March, and actual renovation work will begin as soon as the spring semester is complete.

Construction continues in Wright Hall, the third residence hall tower of our West Campus Residence Complex. This \$10 million project involves the renovation of the residence hall rooms, restrooms and the reconfiguration of the dining center. The project will be completed and re-occupied for the upcoming fall semester.

Construction is underway on two important campus utility projects. Foundation work is being completed at our Southeast Zone Chiller plant being constructed on Beaufort. This \$5 million chiller plant, when completed next summer, will provide cooling capability for Watterson Towers and Stevenson Hall. The second project is also a new chiller plant that will provide chilled water for the major buildings on our west campus. That project has just been awarded and will begin construction as soon as the weather breaks this spring.

Planning and programming continues for our new Student Fitness and Kinesiology Recreation Building. The design committee is meeting next week with the architects and recreation consultants to finalize the program spaces. The committee will then proceed into the preliminary design phase. The project will be bid in spring 2007 with construction to begin after Commencement 2008.

Finally, we are actively engaged with our community partners in planning for the redevelopment of the Main Street Corridor that borders major portions of our campus. This unique partnership brings together the Town of Normal, the City of Bloomington, BroMenn Healthcare, Illinois Wesleyan and our University. Three planning sessions were held last month, one on the Illinois State campus, to gather input from the community and explore possible options that will guide future planning and development along that important corridor.

Last, but certainly not least, I want to thank the many staff members who went way beyond the call of duty in working through the blizzard that hit here Monday night and almost all day Tuesday. Our environmental safety and police ensured a secure campus environment—our grounds and facilities crews worked literally around the clock to clean our walkways, parking lots and streets, and our Housing and Dining Center employees made sure our on-campus students got hot meals and a cheery residence hall environment. I know that dozens of people worked together to get us through the storm, and I deeply appreciate your efforts.

With that, I would now like to call the Chair of the Campus Communication Committee, Dr. Margo Coleman, to the podium for a report.

CAMPUS COMMUNICATION COMMITTEE

Good morning. The Campus Communication Committee extends our thanks for this morning's presentation and congratulates the Habitat for Humanity ISU Student Chapter for being second in the nation.

The CCC joins the rest of the University community in celebrating our sesquicentennial, and we are excited by the events that are scheduled to honor the University. It is gratifying that we have such a fine institution to be proud of.

Among the recent acknowledgments of the institution's quality is the high ranking for faculty productivity among Small Research Universities. We have always known about our productivity, and it is wonderful to have external validation of it. It should be noted that we are productive in spite of our struggle to bring salaries up to peer-group medians, a demonstration of the dedication of our faculty to their profession.

The CCC thanks the administration for being active in rewarding some of our faculty and staff with the mid-year salary enhancements of the last two years. We encourage them to continue this "catch-up" process and extend the principle of it to all faculty and staff groups. We point out that there remain pockets of faculty and staff who remain behind their peers in salary comparisons.

President Bowman's recent letter concerning the state ethics training process has been welcomed all across campus. His deft statement, made with the authority of his long experience at the University, both as faculty member and as administrator, deserves the notoriety it has received in the media. We thank him for being such a forceful spokesman on the issue.

Now that plans for the former Eagle store on north Main Street have been finalized, we hope that work can begin soon so that it can be used. Another urgent facility need is the Child Care Center that has been a matter of study and discussion for nearly a decade. Those who have already donated money would like to see some positive movement. The possibility of working with Illinois Wesleyan University and BroMenn Medical Center is a good idea. The governance groups that have heard about the options are interested in expediting the process to get it done, the sooner the better.

The CCC notes that three of the four vice-presidential areas are in some process of transition. There are changes, recent and forthcoming, in the ranks of dean, department chair and school director, also. This is significant leadership change. We point this out to emphasize again the importance of shared governance

participation in the processes of administrator selection. We also want to reiterate our desire to ensure that we bring in high quality, talented people who have a commitment to the University and *Educating Illinois*. Thank you.

LEGISLATIVE UPDATE

Mr. Adams: Thank you and good morning. We are back in session. I think the Senate has been in five days since the January swearing in, and they have had 2,000 Bills already. So we are running about 400 introductions per day. Of those, we have got already 60-70 that in some way are aimed at some part of higher education – their employees, students and the rest of the whole community are involved in. It's a little early to talk about individual Bills, but there is going to be no lack of items out there for us to be taking a look at.

Legislatively the Speaker has reorganized a bit in the House by creating 13 new additional standing committees. There are several of them that have titles that are obviously aimed at initiatives coming from the administration, so we will see how that proceeds as the session goes along. It appears that the relationship between the second and third floors, or at least half of the third floor, has not improved much since the election. That is in large part why we will probably going to be there well past the deadline.

There is a lot of talk already about tax issues and the potential for something in that area. The Speaker has mentioned for the last two months that it is his intention to ask his members to make some very difficult decisions. The last three times he has used that phrase in the last 20 years, it has always been a tax vote. One of the things that is back in the news and on the table is the so-called tax swap package. You remember that I mentioned last year that I think that is miss-defined. If it was a swap – nobody would be interested. In fact, it is about a \$2 billion increase in the total take on taxes. This is the plan whereby there would be reduction on the property tax side for an increase on the income tax side, and a rather major influx of dollars into the K-12 formula. It's a long time between now and the end of session and it's a long road to get that passed.

The utility rate freeze of the last ten years expires, and most directly affecting Ameren and ComEd customers. Horror stories are already beginning to come out as to what affect that has had over this first 1 ½ months on utility bills. Obviously the weather we have had the last couple of weeks are going to exasperate that, so I don't think the House leadership has given up on the idea of extending some kind of freeze or in some way mitigating the impact of those increases.

Two other tax areas that you are going to be reading about – one is a service tax issue or perhaps an attempt by the administration to implement a service tax. It is very difficult to pass and it never has. There are other states that have it. One of the major problems is the collection process. You are talking about imposing a tax on businesses, many of them very small, many of them that do a large volume currently on a cash basis, so your take on that sort of tax is very difficult to estimate and it costs a lot of money to collect. You also have a large number, hundred and hundreds of different little business, that are not organized in any state-wide way that become organized pretty rapidly when you start talking about taxing services.

Probably the one that is getting the most play at the moment is the gross receipts tax. Lots of people think that the administration wants to go down this path. The business community has organized already, assuming this is coming their way, and they have organized in a more aggressive fashion earlier in the process than I have ever seen them do. Basically, gross receipts tax is just exactly what it says, and the major change obviously is you could have a business paying some sort of gross receipts tax in a situation where they had no profit or a loss for that matter. So if they attempt that, there will be a major line drawn on that.

I was also at the meeting that the Chairman mentioned with Chairman Maloney and Chairman McCarthy. We think it is good that those types of people bring the presidents in and have meetings occasionally

where people can more privately discuss the issues that are affecting higher education, but I am also heartened by the fact that both of those fellows intend to try to create a much more organized group that meets fairly regularly composed of those House and Senate people who actually represent individual campuses. We have tried that in the past and Representative Dave Wirsing did that for a couple of years. Unfortunately, Dave passed away and no one picked up that ball and did anything with it. We really need to have a larger group of those people understanding that on almost all the issues we are pretty much all in this together, and I think with these guy's leadership we might actually get to that.

The budget speech I think is the 7th. We don't know exactly what is going to be in that, but our best guess is probably a percent and a half overall for each campus with perhaps the Governor recommending a small pot of money off the side from that which would be awarded on some kind of competitive basis based on program submittal to OMB or something of that nature. Obviously we can't control the operational side of it much, but we continue to be very interested in doing whatever we can to move that capital bill forward. I am optimistic that we are going to get something done this year, and I am very optimistic that if it happens we are all going to be very happy of the outcome here at ISU.

REPORTS

I have three reports for you this morning. With your approval Trustee Kasten I will move to these reports.

Report 2007.02/1000.01: Goal Statements

As you know, each year the President prepares goal statements for the Board of Trustees and for the University community. The Board of Trustees engages in a similar exercise during its fall retreat. Copies of both statements were made available for today's audience. The sets of statements provide guidance for and are aligned with *Educating Illinois*, the University's strategic plan, and the University Master Plan for physical development. Both documents reflect considerable interaction with every facet of the University community.

Report 2007.02/1000.02: Underrepresented Groups Report

This report, which was mailed to you in advance of this meeting, submits material in compliance with Public Acts 85-283 and 90-730. The Acts direct the Illinois Board of Higher Education to undertake initiatives to increase the participation of minorities, women and disabled persons who are traditionally underrepresented in educational programs and activities. This year's focus was to report on initiatives which the University has undertaken to survey the satisfaction, stressors and campus climate of traditionally underrepresented faculty, staff and students. Additionally, the report contains program information on the Minority Student Academic Center, which has been identified as an institutional "best practice," serving students from traditionally underrepresented groups.

Report 2007.02/4000.01: Grant and Contract Activity

As you know, Illinois State University receives funding for externally funded projects from federal, state and private sources. Externally funded grants and contracts support professional activity of faculty and staff members in basic and applied research, instructional programs and community service. You have the report in your material, but I just wanted to point out a few items.

University sponsored projects awarded in FY06 totaled over \$19 million, which represents a slight decrease from the previous fiscal year. The statistical decrease, however, is due to a very large grant that was awarded in FY05 and was expended over a three-year period. As measured by expenditures, project activity actually increased by about 10 percent.

During 2007, Illinois State will continue to strengthen its relationship and presence with the Congressional Delegation in Washington, D.C. through visits to the capitol and through the efforts of our lobbying group there. We will also re-focus some of our efforts from seeking earmark funding to more direct interaction with federal agencies.

ACTION ITEMS

Resolution 2007.02/02: Approval of Starbuck's Corporation Licensing Agreement

At my direction, a broad-based planning committee was appointed to develop a comprehensive plan for revitalizing the programs and physical features of the Bone Student Center. One early recommendation was to bring in new and popular food venues...and Starbucks was one that satisfied the criteria. The proposed location of the store is the first floor of the Student Center and would consist of a counter area for the preparation and sale of Starbucks coffees and snacks. The total project cost is \$500,000 and the venue's proposed opening date is fall of 2007. I ask your approval of this resolution.

Chairperson Kasten: Is there a motion for approval of this resolution? Trustee Maitland so moved and was seconded by Trustee Bergman. Any discussion?

Trustee Davis: In looking at the cost as laid out on page 32 - \$500,000 - is that inclusive of the franchise fee of \$30,000?

Vice President Adams: That is just the construction cost. There is a \$30,000 franchise fee on top of that.

Chairperson Kasten: Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007.02/03: Watterson Towers - Exterior Repairs

This project involves design and construction of exterior repairs to Watterson Residence Hall Towers. Watterson, which as you know, is one of the tallest residence hall towers in the country, was constructed with pre-cast concrete panels for an exterior skin. Each of these large panels is encased with a flexible construction joint that must be regularly maintained to keep it weather-tight. Repairs to this area were made more than a dozen years ago, but deterioration has begun again. The requested project will involve replacing all connecting joints and making necessary repairs to damaged structure.

We anticipate field investigation and preparation of design documents to begin this summer, with actual construction starting in 2008 and being completed over a period of about eight years. The \$6.4 million cost will be taken from Bond Revenue Housing reserves. I ask your approval of this project.

Chairperson Kasten: Is there a motion for approval? Trustee Davis so moved and was seconded by Trustee Kinser. Is there any substantial depletion of the bond revenue reserves?

Vice President Bragg: No, this is part of a larger program in addition to the Long-Range Housing & Dining Plan where we have earmarked some sources of funds from the reserves. We have had a long-range repair and replacement plan in place now for several years and part of these reserves have been earmarked for these kinds of projects.

Trustee Ommen: If the project takes eight years, will it be done for this cost?

Vice President Bragg: Barring any unforeseen circumstances when we get into it, our facilities planning folks working in conjunction with University Housing have built in inflation estimates into these figures.

Chairperson Kasten: Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007.02/04: Renewal of Student Health Insurance

This Resolution simply asks the Board to approve the student health insurance rate for the next academic year. The University has negotiated a rate with the Chickering Group of \$161 for the fall 2007 and spring 2008 semesters and \$116 for the summer 2008 session. This represents a \$3 increase for fall and spring semester and a \$2 increase for the summer session. I ask your approval of this Resolution.

Chairperson Kasten: Is there a motion to approve? Trustee Schnepfer so moved and was seconded by Trustee Ommen. Our rates in this area continue to amaze me when I look at comparable rates. Historically this campus has been well under that paid on other campuses and I assume with this modest increase we are going to continue to be.

President Bowman: I think we are one of the lowest in the state.

Chairperson Kasten: Motion made, seconded and vote recorded as all members present voting aye.

Resolution 2007.02/05: New Campus Copier Program

Since 1995, Illinois State has contracted with Xerox Corporation through a program administered by University Marketing and Communications to provide copier equipment and service. A 2005 university needs assessment showed an increased need for features available on newer multi-function devices, making a single price program less feasible. The proposed campus copier program will allow individual departments to rent or purchase copier machines and service from three approved university vendors: Xerox, Watts Copy and R.K. Dixon.

It will allow departments greater flexibility in selecting machines that best meet their specific needs and funding.

Under the program, copier replacements would begin in March and be completed by June 30th of this year. The initial term of the agreements will be a 40-month contract from March 1, 2007 - June 30, 2010, with the option to renew annually for an additional six years.

The combined cost for all three vendors is estimated at \$1,200,000. I seek your approval of this Resolution to move forward with the initiative.

Chairperson Kasten: Is there a motion for approval? Trustee McCuskey so moved and was seconded by Trustee Maitland. Any discussion? Motion made, seconded and vote recorded as all members present voting aye.

President Bowman: For the final Resolution, I will turn things back over to Trustee Kasten.

Resolution 2007.02/06: Board of Trustees Vision Statement for Year 2014

I wanted to cover the Board of Trustees Vision Statement for the Year 2014. The goals statement for 2007 was in the Report section, but we tried to update the Vision Statement as to how the Trustees would like to see the University in the out years. In this case we have picked another seven-year interval of 2014. We had discussion of this during our Retreat and it is one of those joys of thinking out loud about where we want to be and how do we want to express to the University community where we think we might want to go. This is a shared governance situation and the tone of this is to not be specific but to

give everyone an idea of how we would like the campus to evolve. So we indicated that we think the University will be recognized in 2014 as:

- An institution that prepares students to be successful in a globally competitive and culturally diverse environment, while serving the University-related needs of its faculty, staff, alumni and university stakeholders
- A branded national leader in selected academic programs, scholarship and service as reflected in university ranking systems and college-related publications
- An academically entrepreneurial university, with an emphasis on reviewing current offerings and exploring new academic opportunities, including the possibility of additional professional schools
- A world-wide partner with innovative academic, corporate and governmental organizations
- A campus with facilities that reflect the University's heritage, while recognizing the need to use sustainable resources that protect and enhance the environment
- A technologically advanced institution that facilitates high-quality campus and distance learning, teaching and research
- A top choice of employers as they search for highly qualified individuals who can become outstanding employees in Illinois and beyond
- A university that prepares students for the active civic engagement that is important in a democratic society
- A campus that offers a diverse spectrum of academic, cultural, social and athletic activities
- An institution that respects the need to maintain affordability and accessibility for Illinois State students and responds to the reduced federal and state commitment to higher education funding through aggressive private fundraising

This constitutes the vision that we have discussed, and I would at this point ask for a motion to approve this Resolution. Trustee Davis so moved and was seconded by Trustee Bergman. Motion made, seconded and vote recorded as all members present voting aye.

As a means of getting from here to there, we begin discussions of tuition matters, not just between now and the next meeting, but beyond. We tried to gather information about tuition, room and board and other materials, that I forwarded to Board members for very, very preliminary considerations of those kinds of things and of course it will be in our Board packets and on our Agenda in May. But if anyone has a question about the information that I sent out – I know Trustee Bergman has a question or two – if you just want to raise that today.

Trustee Bergman: First of all, I would like to thank Vice Presidents Bragg and Adams for the information the Board has received in a timely manner. This is important for us in looking forward – it was a topic of discussion at our Retreat when we discussed our Vision Statement that to get the background information in advance was very helpful. Let me just ask Vice President Adams first – in looking at the room and board rates for the universities that we have been provided, Table 3 shows room and board charges for comparable rooms and dining plans at Illinois public universities and that is great. Then I am looking at the documentation page and it states for comparison purposes use double room rate and the least expensive meal plan. I know all of the universities have different room and meal plans, so to put things on an apples-to-apples basis is impossible, but if you have a very low expense meal plan in one institution or maybe \$600 or eat once a week, and where you have the lowest expensive meal plan in another institution is you eat once a day or three times a day or something, as far as you know, are these things at least as close to being on an equal basis as possible?

Vice President Adams: This has been a very complex situation when you try to look at different room and board plans – you hit the nail on the head when you said that they are all over the board. That is particularly true for the meal plans. I would say based on information that I have received from my staff that if we did an apples-to-apples comparison as close as we could for the lowest plan, the medium plan and the highest plan, these figures would not change that much. Illinois State would still be positioned where it is.

Trustee Bergman: Okay, good. I appreciate that. I would also like to request and for the Board's consideration in May, I know that single room rates are considerably different than double room rates and that in the past we have sometimes compared the single room rates at different universities in addition to the double room rates, and when the time comes if you could provide a similar comparison with single room rates to the President's Office that could be sent out with the Board packets, it would be appreciated.

Vice President Bragg, I am looking at the memo that you sent – the bottom paragraph – Long-Range Housing and Dining Plan required cash flow analysis predicted upon a certain increase, assuming no changes and such... does that increase cover both anticipated increases in operating expenses for housing and dining, and the requirements of our dorm renovation project?

Vice President Bragg: Yes, that is correct.

Trustee Bergman: Again, I request that you guys stay on top of this as much as possible – provide any other increases or information to the President's Office well before the Board packets are mailed, which is about 10 days before the meeting, so that it can be included in the Board packet.

Chairperson Kasten: I want to thank both vice presidents for their effort in getting this out to the Board as early as you have. I know it took extra effort and time but we so appreciate it. It enables us to take a chance to take a look at things knowing that we don't have other rates to plug in from other institutions – it is still helpful information. And again as and when we get more information – we recognize it is hard on you folks to be a prophesier of what is going to happen both in the legislature and with other universities, but we certainly appreciate that very much.

I want to say one other thing. I want to say that I am so proud of the entire Board in so many matters – almost always perfect attendance, for their activities in so many areas, and for stepping up to the plate when we had a financial contribution that we wanted to make to the Sesquicentennial.

I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the University and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or administrative tribunal, as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5). Is there a motion? Trustee Davis so moved and was seconded by Trustee Maitland. Motion made, seconded and vote recorded as all members present voting aye.

At 11:20 a.m. a motion to return to public session for the purpose of adjournment was made by Trustee Kinser and seconded by Trustee Maitland. The vote by roll call was unanimous. At 11:21 a.m. the meeting was adjourned; the motion to adjourn was made by Trustee Davis and seconded by Trustee McCuskey. The vote by roll call was unanimous.